

Protect Labor Retention with Heartland's Positive **Employee Experience** Solutions.



PROTECT

uptime with Honeywell's freezer-ready technology



FORTIFY access points with Mobility Edge



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SIMPLIFY roll-outs and updates alongside AlwaysOn

STREAMLINE

scanning, reporting, and push-to-talk through an Android device

5

SHARE cybersecurity standards

without disrupting workflows



SECURE

unbreakable team communication with AlwaysConnected

¹U.S. Bureau of Labor Statistics. March 20, 2022

² Bhattacharjee, Dilip et al. Navigating the labor mismatch in US logistics and supply chains. McKinsey & Company. Dec 10. 2021.

UNDERSTANDING THE VALUE OF

Employee Satisfaction in your Cold Chain

Your workforce is the greatest asset to your company,

which is why Heartland and Honeywell empower you to overcome the persistent challenges preventing long-term retention and avoid...

LONG TRAINING CYCLES Employes take on average

6-8 weeks to become fully acclimated to a new job.

WORKER REPLACEMENT COST

Warehouses lose over

\$300K annually to labor turnover.

Leading Causes Fueling the "Great Resignation" besides low pay.



Lack of Advancement Opportunities

Inflexible Work Hours

Health Concerns



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Increasing Worker Stress

Poor Work Environment

WASTED LABOR EFFORTS

Employees spend around

40% of their time working with manual systems.

STRESS FROM UNDERSTAFFING

1.7 million

supply chain workers retired early in 2021.

> **Choose an optimization** solution that benefits your goals and your workers. Contact Heartland to begin.

> > Contact Us

Honeywell

connect@heartland-usa.com | 800.708.7226 | heartland-usa.com